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LEGISLATIVE SUPPLEMENT

	<b>Contents</b>	<b>Pages</b>
<b>Part - I</b>	<b>Acts</b>	
	<i>Nil</i>	
<b>Part - II</b>	<b>Ordinances</b>	
	<i>Nil</i>	
<b>Part - III</b>	<b>Delegated Legislation</b>	
	1. Notification No. G.S.R. 91/Const./Art.309/2020, dated the 3rd November, 2020, containing the Punjab State Elementary Education (Pre Primary School Teachers) Group 'C' Service Rules, 2020.	.. 567-587
	2. Notification No. S.O. 50/P.A.5/2017/S.128/Amd./2020, dated the 2nd November, 2020, containing amendment in the Government of Punjab, Department of Excise and Taxation, Notification No.S.O.7/P.A.5/ 2017/S.128/2018, dated the 7th February, 2018.	.. 589

cii PUNJAB GOVT. GAZ. (EXTRA), NOVEMBER 5, 2020  
(KRTK 14, 1942 SAKA)

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3. Notification No. S.O. 51/P.A.5/2017/S.128/  
2020, dated the 2nd November, 2020,  
waiving the amount of late fee. .. 591

**Part - IV Correction Slips, Republications and  
Replacements**

*Nil*

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**PART III**  
**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF SCHOOL EDUCATION**  
**(EDUCATION-VII BRANCH)**

**NOTIFICATION**

The 3rd November, 2020

**No. G.S.R. 91/Const./Art.309/2020.**-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, regulating the recruitment and conditions of service of the persons appointed to the **Punjab State Elementary Education (Pre Primary School Teachers) Group 'C' Service**, namely:-

**RULES**

1. **Short title, commencement and application.**- (1) These rules may be called the Punjab State Elementary Education (Pre Primary School Teachers) Group 'C' Service Rules, 2020.
  - (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
  - (3) They shall apply to the posts specified in Appendix A.
2. **Definitions.**- (1) In these rules, unless the context otherwise requires,-
  - (a) 'Appendix' means an Appendix appended to these rules;
  - (b) 'Board' means the Punjab State Subordinate Services Selection Board or any other Recruiting Agency or Recruitment Board of the Department of School Education or Departmental Selection Committee constituted by the Government from time to time for the purpose of making recommendations to the recruitment in the Service;
  - (c) 'Director' means the Director of Public Instruction (Elementary Education), Punjab;
  - (d) 'District Education Officer' means the respective District Education Officer (Elementary Education) to which the member of the Service belong to;
  - (e) 'Government' means the Government of the State of Punjab in the Department of School Education;

(f) 'recognized Board' means any Board or institution established by law for the purpose of conduct of Examination upto 10+2; and

(g) 'Service' means the Punjab State Elementary Education (Pre Primary School Teachers) Group 'C' Service.

(2) The words and expression used in these rules, but not defined, shall, respectively, have the same meaning as assigned to them in the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.

**3. Number and character of posts.-** The Service shall comprise the posts specified in Appendix 'A':

Provided that nothing in these rules shall affect the inherent right of the Government to add or to reduce the number of such posts or to create new posts with different designations and scales of pay, whether permanently or temporarily.

**4. Appointing Authority.-** Appointment to the Service shall be made by the respective District Education Officer (Elementary Education) on the recommendations of the Board.

**5. Pay of members of the Service.-** The members of the Service shall be entitled to such scales of pay or pay matrix as may be authorized by the Department of Finance, Punjab from time to time. The scales of pay at present in force in respect of the members of the Service are given in Appendix 'A'.

**6. Method of appointment, qualifications and experience.-** (1) All appointments to the Service shall be made in the manner specified in Appendix 'B':

Provided that if no suitable candidate is available for appointment to the Service by direct appointment, the appointment to the Service shall be made by transfer of a person holding an analogous post under any other State Government, Union Territory or Government of India.

(2) No person shall be appointed to a post in the Service, unless he possesses the qualifications and experience as specified against that post in Appendix 'B'.

**7. Discipline, punishment and appeal.-** (1) In the matters of discipline, punishment and appeal, the members of the Service shall be governed

by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.

(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, in respect of the members of the Service, shall be the respective District Education Officer (Elementary Education) and the appellate authority shall be the Director.

**8. Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.-** (1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the provisions of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.

(2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'C'.

**9. Assigning of additional duties or responsibilities.-** Notwithstanding anything contained in these rules, the Government or any other authority empowered in this behalf, in addition to normal duties, may assign the members of the Service any kind of special duties or responsibilities to be specified from time to time in furtherance to enhance the quality of education.

**10. Interpretation.-** If any question arises as to the interpretation of these rules, the Government in consultation with the Department of Personnel shall decide the same.

570 PUNJAB GOVT. GAZ. (EXTRA), NOVEMBER 5, 2020  
(KRTK 14, 1942 SAKA)

**APPENDIX 'A'**  
(See rules 1 (3), 3 and 5)

Serial No.	Designation of the post	Number of Posts			Scale of pay + Grade Pay (in rupees)
		Permanent	Temporary	Total	
1.	Pre-Primary School Teacher	8393 Need based district wise allocation of above posts shall be made by the Director.	-	8393	10300-34800+3200 or as may be authorized by the Department of Finance from time to time.

**APPENDIX 'B'**

(See rule 6)

Serial No.	Designation of the Post	Percentage for appointment by		Qualification and experience for appointment by	
		Direct appointment	Promotion	Direct appointment	Promotion
1	2	3	4	5	6
1.	Pre Primary School Teacher	Hundred percent	-	Should possess,- (i) Senior Secondary School (class Twelve) Certificate or Intermediate or its equivalent from a recognized Board or institution with at least 45% marks; and (ii) Diploma or Certificate in Nursery Teacher Education Programme of a duration of not less than one year, or any other course which is equivalent thereto.	--